

RESIDENT CARE ASSOCIATE- DIRECT CARE DEMENTIA
ESKATON

DEPARTMENT: Nursing

Exempt _____ Non-exempt _____ X _____

JOB SUMMARY

The Resident Care Associate (RCA) provides personal care, companion care, nursing assistance and other assigned tasks to residents living in Eskaton. The RCA duties include direct resident care, assistance with daily living activities, grocery or personal shopping, errands and other domestic tasks as well as documentation and resident evaluation. Duties and assignments may be adjusted at the discretion of the Resident Care Coordinator based on the evaluation of what the resident needs.

JOB RELATIONSHIPS

Responsible to: Resident Care Coordinator

Workers Supervised: None.

Interrelationships: All staff within Eskaton, vendors, residents and visitors.

QUALIFICATIONS

Job Qualifications

All employees will have criminal record clearance prior to initial presence in the facility. Health screening and TB test results will not be older than 6 months or will be received within 7 days of employment.

Education:

High school graduate or G.E.D. preferred. Proficient ability to communicate orally and in writing in the English language.

Training and Experience:

One (1) year of experience in providing personal care in a residential or long term care setting preferred. Valid/current first aid certification.

All staff that provide direct care to residents will have current first aid training.

Knowledge and Abilities:

Knowledge in performing personal care services in a residential environment. Ability to meet new and/or stressful situations with the appropriate responses. Ability to work

effectively as part of a healthcare team, to share information freely, to use and seek supervision and consultation verbally and in writing, and be able to follow both verbal and written instructions. Must have a valid California driver's license and a clean driving record.

Other:

All staff, except waitstaff and dishwasher positions, must be at least 18 years of age.