



-Team members of Eskaton Adult Day Health Center

We are Eskaton

Program Spotlight: Eskaton Adult Day Health Center

For the past 21 years, the Eskaton Adult Day Health Center (EADHC) has provided respite care – a break to families who are responsible for the care of a loved one. “I am proud of my staff for their teamwork,” said Executive Director Daisy Absalon. The program includes nursing, personal care, social services, therapy and social activities. Larry is a participant who has counted on the staff and volunteers at EADHC for the past 20 years. Daisy said, “We work closely with his family to make sure his needs are addressed every day.”

“If you want to be happy in life, serve other people,” said Omeeh Tanjuaquio, program aide. Omeeh loves working for Eskaton. She is grateful for the hands-on training she has received over the past 18 years. When Omeeh is not at EADHC she is caring for her mother and volunteering at her church. “Omeeh not only provides quality care to our participants, she cares for the community as a whole. We are blessed to have her,” said Daisy.

For more information, visit eskaton.org/adultday



-Larry and Omeeh

A GOLDEN SURVEY!

Each year, Eskaton’s Home Healthcare provides hundreds of older adults living at home with skilled therapy and nursing services. The Department of Public Health conducts rigorous surveys every few years to determine if the provider upholds high quality care and customer standards. This year, our talented team received **zero-deficiencies!** Yes, we call that a GOLDEN survey and it is very difficult to achieve, but the team did it!

For more information, visit eskaton.org/homehealth



PROMOTIONS

MAR 2017 to MAY 2017

EAC

RANDY CHING
Senior System Admin

ECCM

ARLYN GREEK
Certified Nurse Assistant

ECCG

SARA ANGOLETTA
Registered Nurse CHG

AMANDEEP KAUR
Registered Nurse CHG

SONG LEE

Lic Voc Nurse Charge CHG

ELCP

WILLIAM KLEMYK
Resident Medication Asst

EVR

SHARDAI MOSES
Cook

HELEN SAMITA

Lead Wait Person

NATASHA TEVEBAUGH

Prep Cook

EVC

ANGELINE CASTRO
Campus Patrol

MICHAEL LIM

Food Service Worker

CHRISTOPHER

RACKHAM
Maintenance Assistant

THE PARKVIEW

LARRANE JOHNSON
Resident Medication Asst

EVP

COLETTE FEHRINGER
Receptionist I

FLORENCIA MARTIN

Resident Care Assoc



RIISING TO THE CHALLENGE

Ken Earll joined Eskaton Lassen Manor in 2008 as maintenance assistant. "Every day is different and challenging," said Ken. In 2014 he was promoted to maintenance supervisor. He completed the Eskaton New Supervisor's Training and 12 courses of the Building Industry Association maintenance training. Examples of that training were plumbing, asphalt repairs and apartment turns. Ken is certified in Water Safety Backflow Prevention, and he participates in the Eskaton Environmental Services Collaboration meetings.

"The position allows me to learn and try new things," Ken said. "The residents are friendly and the team is incredibly supportive of my growth." Ken enjoys the opportunity to help and appreciates everyone's can-do attitude and willingness to work together as a team.

"Ken has never missed a day. He has a lot to stay on top of here at Eskaton Lassen Manor with four properties spread over approximately four acres," said Peggy Wood, executive director. "The HUD Real Estate Assessment Center (REAC) scores are a reflection of his work: 97 and 95. We far exceed the national average of 86." As a three time recipient of the Guardian Angel award, Ken is called "dependable" and "respectful" by the residents.

Interested in classes and training programs to enhance your job?

Just ask your executive director how you can participate.

HELPING EMPLOYEES IN NEED

"Thank you to the Employee Emergency Assistance Fund for approving my application," said one Eskaton team member. "Reducing my medical bills has helped lift a burden off me and my family."

"The stories are heartbreaking," said Trish Bayless, director of human resources. "Some families have no resources to bury a loved one or they have the unthinkable choice between paying rent or buying food."

Nearly 150 employees have been helped by Eskaton Foundation's Employee Emergency Assistance Fund since it launched in 2012. This includes employees who were recently displaced during the Oroville Dam crisis. The money is raised through payroll deductions and all recipients remain anonymous.

To help a co-worker in an emergency, you can sign up by calling [Brenda Widrin at 916-334-0810](tel:916-334-0810). To apply for the Emergency Assistance program, contact [Trish Bayless at trish.bayless@eskaton.org](mailto:trish.bayless@eskaton.org).



★ PRIDE ★

These are some of the many employees recognized each month by their peers and residents.



Victoria De Villeda

Resident Care Associate
Eskaton Lodge Gold River

“Helps with my dog and keeping my room tidy and clean.”

-Aleene, resident



Juan Hurtado

Lead Maintenance
Eskaton Hazel Shirley Manor

“Juan is very creative in fixing things and has tremendous ingenuity.”

-Dave, resident



Melanie Nichols

Occupational Therapist
Eskaton Home Healthcare

“Excellent Home Healthcare.”

-Joan, client



Mark Peeler

IT Trainer
Eskaton Administrative Center

“Thanks for being a life saver!”

-Dru, team member



Cyetta Rickerts

Office Manager
Eskaton Manteca Manor

“She has excellent work habits and is a highly trustworthy and devoted employee.”

-Gloria, resident



Savannah Rives

Receptionist
Eskaton Village Roseville

“She encourages you and helps you along to make you a better employee.”

-Bianca, team member



Marna Topping

Resident Care Coordinator
Eskaton Lodge Cameron Park

“We are so blessed that you are part of our lives.”

-Family of resident



Sharon Wold

Activities Director
Eskaton FountainWood Lodge

“Sharon has improved the quality of life for mom.”

-Ron, family member

☺ = Eskaton Foundation Guardian Angel. Learn more about the Guardian Angel program at eskaton.org/angels

CELEBRATING LONGEVITY JULY THROUGH SEPTEMBER 2017



25 Years

Nenita Yap Diangco

Certified Nursing Assistant
Eskaton Care Center Greenhaven

“I am very grateful and proud that I worked 25 years at Eskaton Greenhaven. It has been truly an amazing experience and a very enjoyable place to work.”



20 Years

Tomas Briones, Jr.

Certified Nursing Assistant
Eskaton Care Center Greenhaven

“I love my job. I love taking care of the residents. Eskaton has been good to me and I am grateful for the work we do.”



20 Years

Americo Caceres

Floor Person
Eskaton Village Carmichael

“I started in landscaping when a supervisor saw my hard work and provided me the opportunity to work for Eskaton. I love to smile, keeping the residents happy, and working with the staff.”



20 Years

Jaime Fortit

Laundry Aid
Eskaton Care Center Manzanita

“For the past 20 years, I have had the pleasure of working with great co-workers and seeing the smiles on the resident faces which gives me the motivation to keep working and makes my job enjoyable.”

THE EMPLOYEE RETIREMENT PLAN JUST GOT BETTER

Are you 21 years or older, work at an Eskaton-owned community and have completed one year of service? Congratulations, you are eligible to participate in the Eskaton Retirement Plan (pension). Effective January 1, 2017, Eskaton doubled the minimum account balance from \$2,000 to \$4,000.

Here's how it works:

1. You are fully vested after three years if you work 1,000+ hours each calendar year.
2. Each vested year Eskaton credits an account equal to 2.25% of your annual earnings (3% after 10 years of service).
3. If you leave Eskaton, we compare your account balance to the minimum account balance and you get whichever is larger.

To see your balance, get your account login from your community business office. For full details of the plan, refer to the Eskaton Retirement Plan SPD by contacting Human Resources.

HAPPY ANNIVERSARY

- Eskaton Wilson Manor – 25 years
- Eskaton Village Carmichael – 25 years
- Eskaton Village Grass Valley – 15 years
- The Parkview – 10 years



CONGRATULATIONS FOR REACHING BEST-IN-CLASS

Eskaton Hazel Shirley Manor, Eskaton Lassen Manor both received Superior Occupancy Reviews by HUD.

Eskaton Roseville Manor received a Excellent Home Inspection Review.

Eskaton Lincoln Manor, Eskaton Natomas Manor both received a Communities of Quality Award from the National Affordable Housing Management Association.

Live Well at Home by Eskaton received The Best of Home Care® Employer of Choice Award, putting Live Well at Home in the top 3% of home care agencies in California for caregiver satisfaction.

Eskaton was voted “Best of the Best Senior Community” by readers of *Roseville Tribune* and *Granite Bay Press Tribune*.



Eskaton Village Roseville was voted “Favorite Senior Living Center” for the 8th year in a row by readers of *Roseville Style Magazine*.

Eskaton Village Placerville was voted “Favorite Senior Living Center” by readers of *El Dorado County Foothills Style Magazine*.

Eskaton Village Carmichael received the Best of Carmichael Award — Senior Living — from the Carmichael Chamber of Commerce and *Carmichael Times Newspaper*.

Eskaton FountainWood Lodge was voted the “Best of Orangevale 2016” — Senior Services category — by readers of *Orangevale View*.



LOVE ESKATON?

REFER A FRIEND AND EARN A \$500 BONUS

Step One:

Let the hiring manager know you are making a referral.

Step Two:

Receive \$300 within 10 days after the new hire successfully completes 90-day provisional period.

Step Three:

Receive \$200 within 10 days after the completion of the new hire's 6-month date of employment.

Note:

Subject to employment tax deduction