



Love this place?
Refer a friend and make a cool **\$500***

ESKATON EMPLOYEE REFERRAL PROGRAM

Do you know someone who might be a perfect fit for Eskaton? Refer a friend and collect some extra cash for a successful hire! There is no limit to the number of referrals you can make.

Now for the fine print:

1. Any Eskaton employee may refer an applicant to an Eskaton community.
2. The employee making the referral **MUST** notify the hiring department manager that he/she is making the referral.
3. Only one employee may be eligible for the referral bonus of any one applicant. In the event that the same applicant is referred by multiple employees, the employee who made the referral first will be eligible for the referral bonus.
4. Any employee may refer more than one applicant.
5. The referral bonus of \$300 (net of taxes) will be paid to the referring employee within 10 days following the new hire's successful completion of the 90-day probationary period. Another referral bonus of \$200 (net of taxes) will be paid within 10 days following the completion of the new hire's 6-month date of employment. Referring employee must be employed by Eskaton at the time of payout in order to receive referral bonus.
6. No referral bonus will be paid if the new hire does not successfully complete the 90-day introductory period for any reason.
7. Family referrals will not be permitted for the referral bonus program.

eskaton.org

* Referral bonuses will be paid according to the rules and regulations of the program as outlined above. Eskaton Management reserves the right to discontinue or change the program at any time due to business necessity. This program is a temporary measure to assist in filling open positions. Once the program is discontinued, no new referral bonuses will be paid.