

Memory Care Director

DEPARTMENT: Nursing

POSITION SUMMARY

The Memory Care Director manages the Resident Care Associates and Resident Medication Assistants and supervises care provided to residents in Memory Care. This includes direct resident care, conferring with other disciplines, referring to community resources and/or utilizing resource materials as needed. This position participates in care conferences and staff meetings, completes paper work in a timely manner, and communicates with health care providers, The Reutlinger Community support staff, and other community persons as needed or directed.

POSITION RESPONSIBILITIES INCLUDE:

- Demonstrates appropriate observational skills for initial and follow-up appraisal of resident status. Possesses an adequate knowledge of caring for the older adult population and a basic knowledge of clinical disease in the older adult.
- Demonstrates ability to perform treatments and procedures as prescribed for assigned residents. Performs those treatments in an appropriate manner.
- Demonstrates adequate knowledge of specialized diets and medications commonly prescribed to residents and assists with administration and management as needed.
- Demonstrates knowledge and awareness of rehabilitative and preventative aspects of care for resident safety, comfort, and protection.
- Supervises and directs care given to residents by Resident Care Associates and Resident Medication Assistants in Memory Care in an appropriate manner. Manages continuity of care by appropriately directing, coaching, and counseling the support staff.
- Coordinates resident care by creating and managing monthly schedules for Resident Care Associates and Resident Medication Assistants in Memory Care.
- Responsible for training Memory Care staff.
- Assists physicians or physician extenders in making rounds and assessments of residents (if applicable).
- Marketing to community and assisting with tours as needed.

QUALIFICATIONS

Education:

Valid California Licensed Vocational Nurse (LVN), Registered Nurse (RN), or Licensed Psychiatric Technician (LPT) license preferred, but not required. Current CPR certification. Current First Aid certification.

Training and Experience:

Minimum of two years recent long-term care experience working with older adults with cognitive deficits preferred. Must have at least two years prior supervisory experience.

Knowledge and Abilities:

Possesses an in-depth knowledge of comprehensive care of older adults which includes: basic knowledge of clinical disease entities, the physical observational skills required for initial and follow-up appraisal of all assigned residents, resident treatments, specialized diets, and medication regime for individuals. Must also be aware of the rehabilitative and preventative aspects concerning each resident, their safety, comfort, and protection, the usual performances indicated for disease/infection prevention and restorative measures, the ability to document services provided with a realistic plan for reaching short and long term goals, and to be able to make decisions regarding safety needs of residents including adequate equipment.

The final candidate must successfully pass The Reutlinger's post offer, pre-employment testing which includes a criminal background check, drug test, TB screen test and health screen. All staff, except wait staff and dishwasher positions, must be at least 18 years of age.

The Reutlinger is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, gender identity, sexual orientation or protected veteran status.